

WSE Staff Awards Scoring Rubric
Excellence and Rookie of the Year Awards

Criteria	(0) No Evidence	(1) Limited Evidence	(2) Suitable Evidence	(3) Strong Evidence	(4) Exceptional Evidence
1. Achievement/contributions identified	No achievements/contributions identified	Limited level of detail regarding achievements/contributions provided	Achievements/contributions demonstrate the nominee once or twice going above the normal scope of their role	Achievements/contributions demonstrate the nominee occasionally going above the normal scope of their role	Achievements/contributions demonstrate the nominee consistently going above the normal scope of their role
2. Exemplary service, activities, or performance identified	No exemplary service, activities, or performance identified	Limited exemplary service, activities, or performance identified	Exemplary service, activities, or performance demonstrated once or twice going above the normal scope of their role	Exemplary service, activities, or performance demonstrated occasionally above the normal scope of their role	Exemplary service, activities, or performance demonstrated consistently above the normal scope of their role
3. Team player qualities/behaviors identified	No team player qualities/behaviors identified	Limited level of team player qualities/behaviors identified	Team player qualities/behaviors demonstrated once or twice going above normal scope of their role	Team player qualities/behaviors demonstrated occasionally above the normal scope of their role	Team player qualities/behaviors demonstrated consistently above the normal scope of their role
4. Outstanding commitment and professionalism identified	No outstanding commitment and professionalism identified	Limited level of outstanding commitment and professionalism identified	Outstanding commitment and professionalism demonstrated once or twice going above normal scope of their role	Outstanding commitment and professionalism demonstrated occasionally above the normal scope of their role	Outstanding commitment and professionalism demonstrated consistently above the normal scope of their role