

WSE Staff Awards Scoring Rubric
Leadership Award

Criteria	(0) No Evidence	(1) Limited Evidence	(2) Suitable Evidence	(3) Strong Evidence	(4) Exceptional Evidence
1. Achievement/contributions identified	No achievements/contributions identified	Limited level of detail regarding achievements/contributions provided	Achievements/contributions demonstrate the nominee once or twice going above the normal scope of their role	Achievements/contributions demonstrate the nominee occasionally going above the normal scope of their role	Achievements/contributions demonstrate the nominee consistently going above the normal scope of their role
2. Leadership activities and/or performance identified	No exemplary leadership activities and/or performance identified	Limited exemplary leadership activities and/or performance identified	Exemplary leadership activities and/or performance demonstrated once or twice going above the normal scope of their role	Exemplary leadership activities and/or performance demonstrated occasionally above the normal scope of their role	Exemplary leadership activities and/or performance demonstrated consistently above the normal scope of their role
3. Encourages professional development and growth	No professional development and growth encouragement identified	Limited professional development and growth encouragement identified	Professional development and growth encouragement demonstrated once or twice above the normal scope of their role	Professional development and growth encouragement demonstrated occasionally above the normal scope of their role	Professional development and growth encouragement demonstrated consistently above the normal scope of their role
4. Culture of excellence and inclusion	No culture of excellence and inclusion identified	Limited level of culture of excellence and inclusion identified	Culture of excellence and inclusion demonstrated once or twice going above normal scope of their role	Culture of excellence and inclusion demonstrated occasionally above the normal scope of their role	Culture of excellence and inclusion demonstrated consistently above the normal scope of their role