The Culture of the Medical Profession
EN 661.317.01
SPRING 2015
T/Th 3:00-4:15PM Shaffer 202

Instructor:

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Teaching Assistant:

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Required Texts:


Being Mortal, Atul Gawande; 9781846685811 (BM)

In addition, the short readings listed in the syllabus will be on reserve in the library or on blackboard

Course Overview:

The Culture of the Medical Profession is designed to engage you in thinking critically and empathetically about key issues encountered by healthcare professionals. The course, taught in seminar style, explores topics ranging from ethics, politics and cost to communications and the socioeconomics of health care by examining cases and readings that highlight problems doctors, administrators, researchers, nurses and other healthcare practitioners face on a daily basis.

Content is focused around three specific course goals: teaching you to consider the culture of the medical profession in general as well as the culture of specific institutions and disciplines; equipping you with the framework to understand healthcare from diverse socioeconomic and cultural contexts; and providing you the communication skills to convey your ideas and findings to various professional audiences.
In addition, course activities revolve around several specific objectives that apply to all assignments. You will learn to:

- recognize and understand indicators of organizational culture and how they affect the decision-making;
- apply the appropriate ethical standards for actions in the healthcare environment;
- select and use evidence compellingly in making the case for an argument or idea;
- identify the characteristics of different audiences and use appropriate strategies to meet the needs and desires of each target audience;
- work with others as colleagues to complete, improve and present ideas and findings; and
- use best practices for a variety of writing and oral communication issues, including visuals, internal reports, writing for more than one audience and oral presentations.

Assignments:

You will complete four (4) written and at least three oral (3) assignments during this semester. Expect to produce at least 20 pages of final copy for class. Written directions for each assignment will be distributed and discussed in class. Each assignment sheet includes information about due dates, product specifications, grade value of products, and grading criteria. You will complete at least one assignment as a collaborative project as explained on the assignment sheet for that work.

While your instructor reserves the right to adjust assignments and their values, you may expect the assignments and their value to be as follows:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Value</th>
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<tbody>
<tr>
<td>Reflection #1</td>
<td>10%</td>
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<tr>
<td>Reflection #2</td>
<td>15%</td>
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<tr>
<td>Reflection #3</td>
<td>10%</td>
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<tr>
<td>Written Progress Report (Culture Project)</td>
<td>5%</td>
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<tr>
<td>Team Project comparing healthcare cultures</td>
<td>20%</td>
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<tr>
<td>Team Article discussion</td>
<td>10%</td>
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<tr>
<td>Class participation</td>
<td>15%</td>
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<tr>
<td>Take Home Final</td>
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Grades:

Grades are assigned for class participation (exercises, assignment activities, workshops, and discussion), presentations, draft copy, editorial comments, revision, and final copy. Further, the final semester grade is influenced by evidence of growth, based on written work. Expect some in-class writing, especially in response to draft copy from classmates.

You may re-write any assignment in an effort to improve the grade you earned; your final grade for that assignment becomes the higher of the two marks. Re-write means major revision and involves rethinking and reworking papers rather than just correcting grammar mistakes. Re-writing activities include meeting with your instructor, preparing a written plan for the revision and producing final copy.
Note that your instructor reserves the right to substitute an alternative assignment as your rewrite opportunity. Rewrites are due not later than two weeks after the original paper has been returned. Rewriting is not an option for the final paper.

Normally a grade of "Incomplete" is not available; if a problem arises, please see me and we will work on the issues.

The penalty for plagiarism is an automatic "F" and possible dismissal from the University.

**Academic Integrity:**

The strength of the University depends on academic and personal integrity. In this course you must be honest and truthful. Ethical violations include cheating on exams, plagiarism, reuse of assignments, forgery and falsification, lying, facilitating academic dishonesty and unfair competition.

You will complete some assignments with a colleague. Other assignments you must complete independently. Most “final copy” of papers must be completed independently. However, on several assignments, part of your grade is determined by the quality of feedback you provide to another classmate. You need not accept the feedback another classmate gives you on the draft, but you must consider it as well as provide written feedback on another student’s paper. The expectations for different assignments are explained on the Assignment Sheets.

You must reference sources of information in your papers. We will discuss guidelines for references in class.

Report any violations of academic integrity that you witness to your instructor. You may consult the Associate Dean of Student Affairs and/or the chairperson of the Ethics Board beforehand. See the guide on “Academic Ethics for Undergraduates” and the Ethics Board Web site (http:ethics.jhu.edu) for more information.

**Conferences:**

Informal or scheduled visits are welcome anytime during office hours.

**Papers:**

Papers must be printed by laser or inkjet and submitted on appropriate paper for the kind of product you are writing. Most copy will be submitted on 8 1/2" x 11" paper with 1" margins on all sides. Place your name and appropriate identification on each page. Staple pages together rather than use a binder. Back up your work and keep a copy of each paper for your records. Your graded papers will be returned for your examination and as part of a general class discussion. Note on the Assignment Sheets how many copies of any given assignment you must submit; expect to submit more than one copy of some draft materials.

**Due Dates:**
Writing products and presentation materials are due as class begins on the date indicated on the assignment sheet. Unless you have prearranged an extension with me, late (which means anytime after class activities have begun) papers will be marked down one letter grade for each missed class. Draft materials also are required for several assignments; appropriate information is noted on individual Assignment Sheets and discussed in class.

**Writing Assistance:**

You will find a tutor to help you with a specific skill, a grammatical problem, or provide a general reaction to your draft at the JHU Writing Center. The phone number is (410) 516-4258 or via email at writingcenter@jhu.edu. If you request or your instructor determines that you need ESL assistance, you will be referred to an ESL tutor provided by the CLE.

**Attendance and Participation:**

Class attendance and participation are required. If you are late to class, please enter quietly. Also remember to turn off cell phones until class is over. During class, please participate in the discussions and exercises.

**Accommodating Students with Disabilities:**

The University and your instructor are committed to provide appropriate accommodations for students with documented disabilities. Turn in documentation and register with the Associate Director for Disability Services, Garland Hall, Suite 130, and (410) 516-8949. Notify me of your special needs early in the semester. If issues occur during the semester, please bring information within two weeks.